

Your reference number is NELC512467306.

Thank you for submitting Safeguarding Children Partnership education establishment audit

Name of the Nursery/School/Academy/College/PRU: Queen Mary Avenue Infant School

Date of the audit: 2023-05-03

Contact email address: headteacher@qma.nelcmail.co.uk

Total number of staff employed by the establishment: 66

Total number of Governors for the establishment: 9

Details of person(s) completing the audit and paperwork:

First name	Last name	Position
Melanie	Castle	Headteacher
Wendy	Gibbins	DSL
Evie	Harrison	Safeguarding governor

Overall effectiveness: 2. Good

Leadership and management: 2. Good

Personal development: 2. Good

Behaviour and attitudes: 2. Good

Date of inspection: 2019-05-14

Full name: Wendy Gibbins

Position: Designated safeguarding lead

Full name: Melanie Castle

Position: Headteacher

Full name: Evie Harrison

Position: Governor

Full name: Wendy Gibbins

Position: DSL

Full name: Wendy Gibbins

Position: DSL

Full name: Melanie Castle

Position: Headteacher

Date of the most recent whole establishment child protection training: 2022-04-19

Are all relevant safeguarding policies and information easily accessible on your website?: Yes

Date of last revision of website content or proposed date for future revision: 2023-04-01

Does your website have a link to the North East Lincolnshire Safeguarding Children Partnership website so that local policies such as Prevent, Child Sexual Exploitation, Child Criminal Exploitation etc are accessible?: Yes

Prior to submission please confirm that your chair of governors has signed off audit details: Yes

Does your establishment meet all the requirements?: Yes

Does your establishment meet all the requirements?: Yes

Does your establishment meet all the requirements?: No

Which of the following essential requirements does your establishment meet?: Examples of other policies which reference the safeguarding policy and child protection procedures and do not contradict them., Record of school management meeting when safeguarding action plan was reviewed.

Why does your establishment not meet all the requirements?: Safeguarding audit completed with safeguarding governor and signed off by chair of governors but not presented at governing body meeting. Review of 2022-23 action plan presented May 2023.
2023-24 audit will be presented at Summer term meeting.

Does your establishment meet all the requirements?: Yes

Does your establishment meet all the requirements?: Yes

Does your establishment meet all the requirements?: Yes

Does your establishment meet all the requirements?: Yes

Has your establishment adopted an approved work experience model?: No

When vulnerable students participate in block or extended work experience, have enhanced DBS checks been undertaken?: No

Does your establishment meet all the requirements?: Yes

Does your establishment meet all the requirements?: No

Which of the following essential requirements does your establishment meet?: Allegations Management Procedures including updated LADO procedures., Minutes of governing body meeting when procedures were discussed., Staff signatures to indicate they have read them and / or notes of staff meeting when they were discussed., Whistle-blowing Policy, Procedure on making referrals to the Disclosure and Barring Service, Plus – if an allegation has been made or a safeguarding concern has been raised about a staff member or volunteer, the head teacher / principal has:, Case records to demonstrate the correct procedures have been followed., A clear record of the outcome

Why does your establishment not meet all the requirements?: We use CPOMs to record incidents where restraint or physical intervention have been used. Only the Headteacher and Safeguarding Lead are able to edit this and CPOMs records any edits that have been made

Does your establishment meet all the requirements?: Yes

Does your establishment meet all the requirements?: No

Which of the following essential requirements does your establishment meet?: Evidenced and recorded decision making in place in relation to all vulnerable and child protection cases.

Why does your establishment not meet all the requirements?: Regular supervision takes place with Fortis but this is not evidenced and recorded for all vulnerable and child protection cases.

Does your establishment meet all the requirements?: No

Which of the following essential requirements does your establishment meet?: The head teacher / principal has successfully completed safer recruitment training., The chair of governors has successfully completed safer recruitment training., All staff and governors who are involved in appointing staff have successfully completed safer recruitment training., All teaching and non-teaching staff have undertaken relevant training and read all relevant policies at induction., All teaching and non-teaching staff have undertaken NEL SCP safeguarding training which is equivalent to schools / Ofsted level 1 safeguarding training., All relevant staff and governors have undertaken NEL SCP safeguarding level 1 training which is equivalent to schools / Ofsted level 2 safeguarding training (as a minimum head teachers / principal, CPC, SENCo's, teaching and non-teaching staff and governors with safeguarding responsibilities). This is to be refreshed every three years., All relevant staff and governors have undertaken NEL SCP safeguarding level 2 training which is equivalent to schools / Ofsted level 3 safeguarding training (all staff working with children). This is to be refreshed every two years., All relevant staff and governors have either undertaken anti-bullying training and / or have an awareness of the establishment's anti-bullying policy by either meeting, discussion or dissemination., All relevant staff and governors have either undertaken e-safety training and / or have an awareness of the establishment's e-safety policy by either meeting, discussion or dissemination., School must provide accredited training to support behaviour management for their staff members (for example team teach)., All staff and governors have an understanding of Working Together 2018, All staff and governors have an understanding of Keeping Children Safe in Education delivered annually – statutory guidance for schools and colleges., Effective processes and procedures are in place to ensure safe access to the site including recording and monitoring of visitors and purpose of visits., All staff and governors have an understanding of The Ofsted Education Inspection Framework, All staff and governors have been made aware of NEL SCP Procedures Manual (published on NEL SCP website), All staff and governors are aware of the impact neglect has on a child., All staff and governors are aware of NEL SCP Child Sexual Exploitation (CSE) procedure in respect of expectations around assessment of risk and referral pathways., All staff and governors are aware of NEL SCP Harmful Sexual Behaviour (HSB) guidance and procedure in respect of expectations around assessment of risk and referral pathways., All staff and governors are aware of the NEL SCP anti-bullying and e-safety strategy on the NEL SCP safeguarding website., All staff and governors are aware of their statutory duties in relation to Prevent and Channel (preventing risk of radicalisation), Prevent duty training: Learn how to support people vulnerable to radicalisation | Prevent duty training, All staff and governors are aware of NEL SCP Domestic Violence (DV) procedure in respect of expectations around assessment of risk and referral pathways., All relevant staff and governors are aware of their statutory duty to reporting incidence of female genital mutilation (FGM) and availability of the NEL SCP Introduction to FGM online training available through the NELC website and the FGM reporting procedures available through the NEL SCP safeguarding website.

Why does your establishment not meet all the requirements?: L2 refresher training required - in communication with Emma Wragg regarding this.

Does your establishment meet all the requirements?: Yes

Does your establishment meet all the requirements?: Yes

Your establishment's experience of accessing Integrated Front Door (IFD) and undertaking Early help assessments/ accessing Children's Social Care: Easy to contact IFD. Have received follow-up information & guidance from them.

There have been times when we have struggled to make contact with social workers, especially when there has been a high turnover of staff working on a particular case. This does seem to have righted itself for now & the contact is more regular & within time scales.

Your establishments experience of any Channel referrals as part of the Prevent Radicalisation guidance (and dual referral process where they are also forwarded to the FFAP): No referrals made

Other areas of achievement in relation to safeguarding and child protection in your establishment:
Development of a number child friendly policies

Local inter-agency working: Fortis Therapy
Compass Go
Local PCSO
SEND services

Suggestions for future information sharing sessions and or training: Happy with the range of training on

offer and there have been lots of information sessions and light bites this year. Sometimes these fall in the school holidays which makes it tricky for school staff.

Suggestions for any other particular key areas that could be covered in future audits: No suggestions

Please provide details of all safeguarding training providers you currently use: Team Teach - Wellsprings